

SWELLENDAM MUNICIPALITY

PERFORMANCE EVALUATION SUMMARY



Performance evaluation of: Director: Infrastructure Services : B Neale

Period: Final 2022-2023

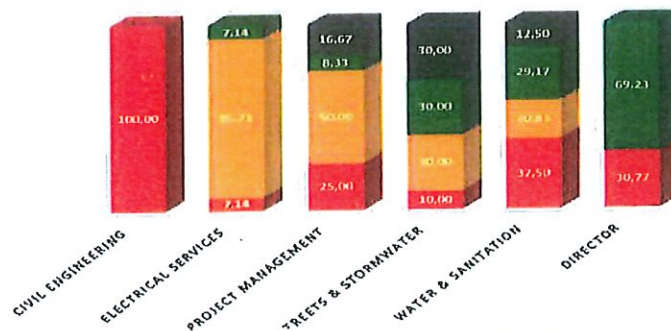
Panel Members: Municipal Manager Ms A Vorster
Portfolio Councillor Cllr F Du Rand
Chairperson of the Audit and Performance Audit Committee Mr A Dippenaar
External Municipal Manager Mr E Phillips

Date of evaluation: 12 June 2024

PERFORMANCE RESULTS

	Total score for period	Total weight for period	Weighted percentage	Performance %
Division Performance	4	20,00		
Strategic (Top Layer) Performance	23	41,00		
Managerial Performance	8	19,00		
Final Operational Score	35	80,00	80%	35,20%
Core Competency Requirements	11	20,00	20%	11,02%
Final Score	46	100,00	100%	46,22%

OVERALL PERFORMANCE



PERFORMANCE COMMENTS

Signed by panel members:

Municipal Manager

Portfolio Councillor

Chairperson of the Audit and Performance Audit Committee

External Municipal Manager

Signed by employee

Director: Infrastructure Services :
B Neale

Date: 12 June 2024

Comments